

Reaching Distributed Teams Through Video

How United Utilities Uses Video to Drive Employee Engagement



ABOUT

- 5,500 Employees
- 3 Million Residential Clients
- 200,000 Business Clients
- Largest Corporate UK Landowner

FORBES GLOBAL 2000 RANKING

#1799

INDUSTRY

Diversified Utilities

USE CASES

Executive Messaging
Internal Communications
Employee Engagement

Problem: How to Scale and Manage Video Content for Optimal Employee Engagement

As the largest operator of water and wastewater networks in the UK, United Utilities Group serves more than 3 million households and 200,000 businesses in the North West of England. Part of maintaining the massive infrastructure necessary to accomplish the company's goals—which includes 180 reservoirs and 57,000 hectares of land—is regular and engaging communication with 5,500+ skilled employees spread across the region who keep the United Utilities systems up and running.

Using video for employee and corporate communication was not a new concept at United Utilities when they first approached Qumu. However, at the time the company's existing enterprise video platform was difficult to configure, had no means of creating interactivity between executives and employees, and could not capture the data necessary to measure and analyze user engagement. In addition, the company had amassed so many video assets that their video library was difficult for employees to search and navigate—which reduced overall video engagement.

“The shift has been transformational for our internal comms. The user experience for remote employees is now the same as it is for those in the central office and we're due to launch Qumu's mobile app soon.”



Branded and unified video portal



3500 monthly video asset views



On demand video



Increased CEO message views

The Qumu Solution: A Customized Video Portal

United Utilities worked closely with the Qumu Professional Services Team to develop UUTube—an easy-to-use enterprise video portal that is branded for the company as a whole, yet customized for the various business units. The portal, built on Qumu’s enterprise video platform, provides United Utilities with an organized structure for capturing, storing, finding and streaming video content. And Qumu’s powerful search capabilities—which can pinpoint spoken words in audio tracks—help employees quickly find not just the right video, but the exact point they need within the video. Plus, the Qumu platform integrates seamlessly with the company intranet and Yammer social business sites, making it easy to discuss and share important videos one-on-one or within teams.

With a dramatically improved user experience video views have grown to over 3500 per month, with nearly 30% of those views driven by the CEO’s monthly briefing. And because the new system allows employees to engage through commenting and liking videos, employees at United Utilities are proactively crafting the dialog with leadership.

Additionally, Qumu Advanced Analytics gives the United Utilities internal communications team real-time

engagement metrics and analytics—such as where people joined and exited the presentation, who asked questions and what types of end user systems they used. And because execs are no longer limited to blasting out a message with no feedback, the team is also seeing greater executive buy-in and confidence in the power of video.

Summary

Given the success of the launch of UUTube, United Utilities is focusing on the next phase. First, they are launching Qumu’s mobile apps—Qumu Capture and Qumu Viewer—to further improve the user experience and help executives be even more accessible to the remote workforce. And once employees are armed with these powerful apps, United Utilities plans to develop internal campaigns—to drive the creation of user-generated content and the overall adoption of video company-wide.

The Qumu Video Engagement Platform can provide flawless delivery to a hyper distributed audience, use advanced analytics to help measure success, increase engagement and expand your communication’s reach. Speak to an expert, find more information and our Contact Us form at www.qumu.com

“Qumu has enabled us to really craft targeted videos for our employees and connect with them with the same thought and intention as face-to-face communications.”



Qumu empowers hyper-distributed organizations to leverage the full power of video to move forward faster. Only Qumu’s Video Engagement platform helps businesses build connectedness and shape a culture that is more engaged, motivated, aligned – and human – to drive impact in a work from wherever, whenever world.

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